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GROUP DISCUSSIONS

A **GETA-P4 Workshop**

For **Degree Students**

At **YA Govt. College for Women, Chirala**

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By **Murali Valiveti, MD, GETA.co.in**



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Aim

To give you

an Understanding of **Group Discussions**

and

Empower you

with **Techniques to WIN**





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The Approach

- ◆ Definition
- ◆ Purpose
- ◆ Types
- ◆ Tips
- ◆ Do's & Don'ts
- ◆ Winning Strategies





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Definition

A discussion among a group of people who have agreed on a topic





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Purpose

Group Discussion is a device which enables the employers to assess your...

- Leadership skills
- Social skills
- Listening skills
- Articulation skills



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Types of Group Discussions

◆ Topic-based

- Factual Topics
- Controversial Topics
- Abstract Topics

◆ Case-based



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Topic-based GDs

◆ Factual Topics

- Are about natural things
- These are socio-economic topics
- e.g., The education policy of India

◆ Controversial Topics

- Are the ones that are argumentative in nature
- e.g., Reservations should be removed
Women make better managers

◆ Abstract Topics

- Abstract topics are about intangible things
- Test your lateral thinking and creativity



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Case-based GDs

◆ Case Study

- Simulate a real-life situation
- Info about the situation is given
- Resolve as a group
- Think from various angles
- E.g., Saving a hostage in a Terror Attack

Conducting an Awards Event





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Tips for GDs

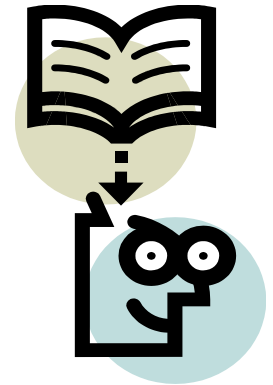
- ◆ Practice initiation techniques
- ◆ Be neither shy nor forceful
- ◆ Do not monopolize the discussion
- ◆ Be prepared
 - to defend your statements confidently in the face of counter arguments



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Tips for GDs continued..

- ◆ Listen attentively
- ◆ Keep it brief & concise
- ◆ Speak only necessary points
- ◆ Be logical, concise and coherent
- ◆ Maintain your composure
- ◆ Do not indulge self-eulogy





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GD - Do's

- ✓ Natural
- ✓ At ease
- ✓ Alert
- ✓ Observant
- ✓ Friendly & Cheerful
- ✓ Courteous
- ✓ Clear
- ✓ Confident
- ✓ Animated and yet relaxed



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GD - Don'ts

- ✘ Talk too fast
- ✘ Be argumentative
- ✘ Be insincere
- ✘ Be lifeless
- ✘ Be artificial
- ✘ Repeat yourself





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GD - Don'ts continued...

- ✘ Interrupt others, Wait for your turn
- ✘ Divert the topic / raise new topics
- ✘ Insist on your view point only
- ✘ Hijack the discussion
- ✘ Look at the panel members
- ✘ Never make personal attacks



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Winning Strategies

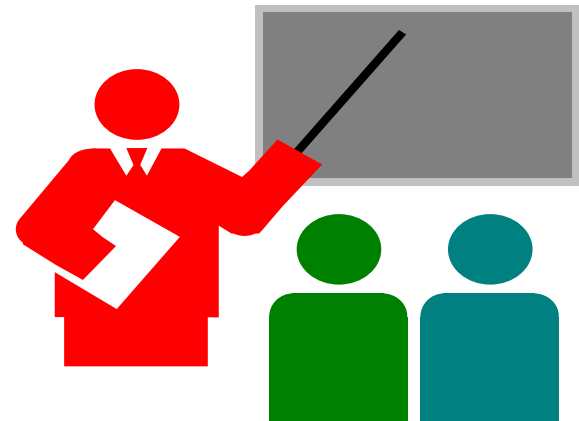
- Articulation skills
- Language
- Subject knowledge
- Listening skills
- Critical thinking
- Being Quick & Sharp
- Body language
- Goal focused
- Problem solving skill
- Team playing attitude
- Time management
- Leadership skills



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Summary

- ◆ Definition
- ◆ Purpose
- ◆ Types
- ◆ Tips
- ◆ Do's & Don'ts
- ◆ Winning Strategies





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Questions?



Thank You